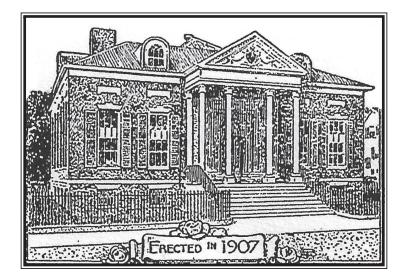


Inspired works, lively discourse, and serious fun for the entire North Shore



# Annual Report April I, 2014–March 3I, 2015

## Board of Trustees and Staff

President Meg Twohey

Vice-President Ken Harris

Treasurer Patrick F. Padden, Jr.

Clerk Stephanie Buck

Trustees Brunonia Barry Abby Burns Marla Gearhart Sarah Harrington David Hart Richard Jendrysik Steve Immerman Judy Kearney Angela Williams



Jean Marie Procious, *Director* Carolyn McGuire, *marketing coordinator* Elaine von Bruns, *honorary curator* Shari Caplan, *honorary writing program director* 



Our Mission Statement To preserve and excite the literary and cultural passions of the North Shore

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For general information about the Athenæum or its events, please contact the Director:

Jean Marie Procious 978-744-2540 info@salemathenaeum.net www.salemathenaeum.net

# Letter from the President

I want to take this opportunity to thank all Athenæum members for your ongoing support, which you demonstrate in so many ways: through your membership, your participation in events, your advocacy in the community, and your contributions throughout the year. We are deeply grateful for the generosity of everyone who contributes in so many ways that enable us to provide our members and community with services, collections and programs.

The newly formed Writers Group programs, combined with our continuing core programs, broadened our reach and won new audiences through workshops and participatory events and won new audiences. A partnership with the Boys and Girls Club staffed with student instructors from Salem State University last summer has evolved into a planned youth writing series at the Athenæum.

To help us align Board work with current needs, the Trustees created a Governance Committee that has worked with the trustees and a consultant to modernize board practices, supported by grants in 2014 and 2015 from the Essex County Community Foundation Center for Board Excellence.

We encourage you to share your thoughts with us and welcome you to participate in the life of the Athenæum in whatever way you can.

The vibrant life of the Athenæum would not be possible without your financial support. Last year, we also inaugurated corporate sponsorship and fund-a-need programs. This year, we are seeking ways to leverage our current assets and add development capacity.

Nothing the Athenæum does could be carried out without the dedicated service of our Director Jean Marie Procious, Carolyn McGuire, so many committed and talented volunteers, and our truly working Board of Trustees. The Trustees are especially grateful to departing Trustees Judy Kearney, Sarah Harrington and Ann Fisher Cook for their extraordinary service and to Sandra Heaphy who served four years as Vice-President, sustaining the Board through many transitions with grace.

> Meg Twohey President, Board of Trustees



# Letter from the Director

I write my letter as I return from a quick trip to California to meet with my peers at the independent membership libraries annual meeting. Since the group's founding 25 years ago, several libraries have fallen away, but this year we welcomed an entirely new membership library! Folio: The Seattle Athenæum will open its doors later this year.

While Seattle's collections are still being gathered, and their space being set up, they plan to offer services like those you use every day: relevant cultural programming, a rich circulating collection, and a welcoming place for members to gather, read, and work.

We all feel pressure to live at a frenzied, tech-addicted, just-in-time pace, and it is good to connect with people you know (and those who you would like to) in a place where truth is not only found in non-fiction books but in stories, poetry and art. Aren't we fortunate to already have this at the Salem Athenæum?

However, none of this happens without effort. From the trustees and library volunteers giving their time to plan and carry out events, to a member bringing a dish or putting a chair away, to all of you giving your generous financial support, we depend for our sustenance on the community we have built. In return, we continually look for opportunities to better serve you – including expanding the definition of who constitutes our community.

As an example, we have begun assisting local writers by offering research support, a quiet place for work, and a community where they can share works in progress and celebrate successes achieved through publishing, performance or instruction. Our first year was successful, and these and other programs will continue to evolve and transform our offerings for years to come, allowing everyone to benefit from the creativity and talent of North Shore writers.

> Jean Marie Procious Director



# Members and Collections

An Individual membership level was added to our Subscriber membership rates. This new option was a strong incentive—we welcomed 62 new memberships this year, up from 45 last year. The annual fee for an Individual Subscriber is \$85.00, and the yearly fee for Household Subscribers is \$105.00. The Proprietors Assessment is \$210.

## Memberships

Individual Subscribers:	92
Household Subscriber Memberships: .	
Shares held by Proprietors:	100
Shares returned and re-issued:	3
Shares transferred:	I

### Library Materials

New books cataloged:35	6
Existing books cataloged: 124	6
(electronic catalog project)	
Periodical Subscriptions 2	7

### Circulation

FictionIC	) 6
Non-Fiction2	256
Periodicals I	68
Children's I	33
(In-library use not included.)	

## Exhibitions

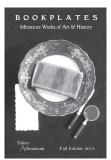
The following exhibitions were displayed in the Wendt Room during the past year.

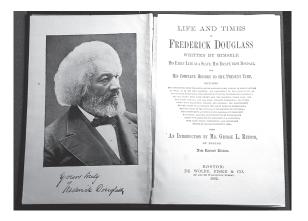


**Sping 2014**: Transformation: Books Renewed

A showcase of the first "graduates" of the Athenæum's Adopt-a-Book Progam. "Before" and "process" photos, conservator's tools and illustrations of book anatomy offered an up-close look at the painstaking book conservation process.

**Fall 2014:** Bookplates: Miniature Works of Art This impressive array of bookplates from the Athenæum's collection and other sources included a supralibros and examples of bookplate art from the height of the form in the 18th and 19th centuries.





## Adopt-a-Book

The Salem Athenæum held its first Conservation Evening in June 2012. Volumes from the Collection in need of conservation work were offered for consideration to the members. At each successive evening, we have unveiled the restored volumes, and presented a new group for conservation. The program has been very successful, and we have restored a small collection of volumes on an annual basis since. The following books were sponsored by Athenæum friends and members in June 2014.

Frederick Douglass Life and Times of Frederick Douglass Boston, 1832.

John Hawkesworth An Account of the Voyages Undertaken...in the Southern Hemisphere, Volume I (Cook's First Voyage) London, 1773

Nathaniel Hawthorne The Marble Faun, 2 volumes Boston, 1860.

Thomas Jefferson Notes on the State of Virginia London, 1787.

Henry McIntyre Map of the City of Salem Salem, 1859.

Isaac Newton Philosophiæ Naturalis Principea Mathematica, 4 volumes Geneva, 1739. Isaac Newton Philosophiæ Naturalis Principea Mathematica Amsterdam, 1714.

Edgar A. Poe The Literati New York, 1850.

The Present State of Peru London, 1805.

Thomas Say American Entomology, 3 volumes Philadelphia, 1824.

Caroline Upham Salem Witchcraft in Outline Salem, 1891.

John Winthrop A Journal of...the Settlement of Massachusetts Hartford, 1790

# Programs and Events

Events big and small attracted nearly 2,100 attendees to the Athenæum this year. A hundred more members and friends participated regularly in ongoing group meetings for book discussions, writing, poetry, and foreign language.

#### Annual Athenæum Events

Winter Gathering at the Adriatic, January Annual Fundraiser, late winter/early spring —New Orleans North, February 21 Egg Hunt, Saturday before Easter Buildings & Grounds Work Days, Spring and Fall Garden Party, first Sunday in June New Members nights, twice annually—June and October Book Sale and Member Preview, September Winter Welcome, December Conservation Evening

#### **Concerts and Performances**

Presented by Cambridge Society for Early Music
The Birth of the Baroque: Guido's Ear
Diverse Pleasures—From the Sublime to the Ridiculous: Les Bostonades
A More Subtle Art—The 14th Century Avant-Garde: Blue Heron & Les Délices
The Tragedy of Sümbül the Black Eunuch—A coffee house opera: Dünya: an Early
Music Collective
Grass: A Conversation with Verse and Music, August 29-31
Spinning Yarns for the Holidays, December 12
Theatre of Words & Music, January 17 and March 21

#### **Classes and Workshops**

Kevin Carey, Writing Fiction Workshop Peter Sampieri, Playwriting Workshop Theo Theoharis, Short Stories by Southern Writers

#### Lectures, Readings, Panel Discussions

Donna Seger, Spotlight: Salem Fire of 1914, Jay Winter, Adams Lecture: The First World War in Transnational Perspective Laura Johnson, Mementos: Jewelry of Life and Love from Historic New England.

Co-presented by Salem Athenæum, Historic New England and Historic Salem, Inc. J.D. Scrimgeour, What Makes a Poem Great: Poets Share Their Favorite Poems Judy Anderson, 18th-century Furniture, Craftsmanship & Patronage in Marblehead

#### Summer Salon Series July-August 2014

Trip Mason, Never Trust a Printed Image: Contemporary Photography—Image Making Not Documentation...

Hale Bradt, Jungle Warfare in the Solomon Islands: Another View

Hannah Diozzi, Tales of the Trails: Adventures of a Walking Tour Guide

Peter Alachi, Germs: The Good, the Bad and the Ugly

Charlie Allen, Growing up in the Chestnut Street Area: The people who influenced my development as an artist.

Lynn Murray, My Travels in Africa A Conversion with Hannah Tinti and Bruce Machart

#### **Special Events**

The Rebel Pirate Book Launch with member Donna Thorland, April 6
Night Owls, May 2 and June 7
Conversion Book Launch with member Katherine Howe, July 2
Pickwickian Endeavors: 1 st Bi-annual Dickens North American Conference, September 26, 27, 28
Salem Literary Festival Kick-Off Party, November 7

7th Annual Grand Wine Tasting at the Hawthorne Hotel, November 2014, Benefit with Historic New England, Historic Salem, Inc., and Hamilton Hall

#### Groups and Programs Hosted at the Salem Athenæum

One of the ways the Athenæum contributes to the cultural enrichment of the community is to offer our meeting space to several regional organizations conducting cultural pursuits. The following groups host meetings or events in our building.

Athenæum Book Group Dickens Fellowship North of Boston GrubStreet Workshops Incessant Pipe Poetry Salon La Tertulia, Spanish language group Panda Land, Mandarin Chinese for Children Open Studio for Writers Re-appraisal Reading Circle Salem Writers' Group Scrabble Club Scribbler's Ink Prompt Writing Workshops



# Annual Report of Activities

- Salemathenaeum.net, our website, received a fresh new design created by Trustee Ken Harris to highlight our programs and offer enhanced user experience on phones and tablets.
- Two Athenæum member-authors published new novels and held their book launch celebrations at the Athenæum. Donna Thorland, released *Rebel Pirate*, the second novel in her *Renegades of the Revolution* series, on April 6. New York Times bestselling author Katherine Bygrave Howe released her latest novel, *Conversion*, on July 2.
- During the Annual Garden Party, the Edward Augustus Holyoke Award was presented by the Trustees to Sue Weaver Schopf, Ph.D. for her leadership of the Athenæum's education programs. Sue is the third recipient of this award, established in 2006. Previous winners are Win Wilkens and Elaine von Bruns.
- Rebecca Beaulieu received the 2014 Salem Athenæum Literary Award, which is given to the graduating Salem High student who is most distinguished by his or her abiding curiosity, intellectual engagement, and passion for literature.
- The Governance Committee was formed in May 2014 as a result of trustee retreats facilitated pro bono by Jack Good, Vice President of Peoples United Bank. The Governance Committee formalizes written policies, job descriptions and acts as an advisory committee to the board on matters related to board practices. The committee also includes the Executive Committee, which meets monthly with the Director, and the Nominating Committee, which now has a year-round recruiting process.
- Governance work was swiftly undertaken as a result of the Athenæum's being awarded two Essex County Community Foundation grants from the Fund for Nonprofit Excellence: \$5,000 in 2014 and \$2,300 in 2015. The awards provide the board the opportunity to work with professional consultant Gayle Gifford on reviewing roles, governance structure and the by-laws. She also assisted in the creation of written policies and work plans.
- Thanks to generous member response to special "Fund-A-Need" requests, we were able to make several extra-budgetary purchases: a new garden bench, a new frame for our Audubon print, an air conditioner, repairs to antique chairs and the unexpected replacement of our LCD projector, which is required for presentations.
- Our Garden served as stage for the debut of a new play in August, *Grass: A Conversation in Verse and Music* written and directed by Peter Sampieri. This hour-long adaptation of Whitman's *Leaves of Grass* presented the timeless American classic in a fun, outdoor setting. We also enjoyed our traditional summer events including the Summer Salons, with a record attendance of 355 guests, and the annual Garden Party in June.

- In September, the Athenæum hosted local and international performers, historians, scholars, and artists at the premiere Pickwickian Endeavors, the bi-annual North American Dickens conference weekend, coordinated by Dickens Fellowship North of Boston Branch. Morning sessions held daily at the Athenæum were followed by afternoon and evening sessions at various venues in the Salem and Boston area.
- The Salem Literary Festival held its kick-off gala in the Athenæum Reading Room on November 7. Authors and readers from across the country gathered to celebrate the written word and mark the collaboration of Salem Lit Fest with the award-winning writers' forum and website, Writer Unboxed.
- In November, Theatre of Words and Music began its tenure at the Athenæum. TWM events, held bimonthly, feature a literary reading, concert, pop-up gallery and an open mic session.
- While organizing the older fiction collection in the Lower Level Stacks, Marla Gearhart and Elaine von Bruns discovered many long-forgotten and prolific authors, which led the Collections Committee to establish the Re-Appraisal Reading Circle. The Circle meets periodically to discuss once well-known writers from the Athenæum's collection.
- Curator Elaine von Bruns gave a special tour of the Bookplates exhibit to the children of the Phoenix School, a private K-8 school in Salem. Tours were also given to local, national and international (from Belgium, New Zealand, Austria, to name a few) visitors throughout the year.
- To maintain cleanliness and a steady climate for the preservation of historical collections, the deteriorated plaster ceiling in the Rare Book Room was repaired following asbestos abatement on adjacent pipes.
- Following the installation of a large air conditioner in the first floor Reading Room and a smaller unit on the second floor, a gas burner and gas train were replaced on our aged boiler in September to keep our constituents comfortable in both reading rooms year round.
- The harsh winter demanded some extraordinary measures including handshoveling snow off the rear portico roof. Fortunately, only minimal damage occurred to the building, primarily leaking windows, which received stop-gap emergency repairs.
- The Athenæum was transformed on February 21 into New Orleans North — our most successful fundraiser to date. This Mardi Gras-themed party featuring blues guitarist Mark T. Small brightened an otherwise long, cold winter. Many thanks to The Krewe, our guests and the artists who donated their works and services to the silent auction.

# Financial Position

For the fiscal-year ended March 31, 2015, the Athenæum reported modest Operating Income of \$3,652.42 — exceeding our FY15 budget by just under twenty-five percent. In keeping with board practice, the income is designated as Board-restricted.

During the year, the Board authorized \$16,300 in non-operating expenditures beyond budgeted funds to assess and preserve the Collection, create a new website, and deal with building and other collection-related needs. These sums were taken from Board-restricted funds designated by donors and by the trustees for such purposes.

The Athenæum's restricted funds at year end were as follows:

Proprietor shares	\$ 11,477.40
Collections	1,909.38
Adopt-a-Book	647.07
Fund-a-Need	277.71
Prior years' Retained Earnings	9,772.46
TOTAL	\$ 20,184.02
LESS: Add'l. commitments pending	4,168.20
Board Restricted Funds @ 3/31/15	\$ 16,015.82

At the end of the fiscal year, the endowment stood at \$ 1,342,352.26, with an additional \$53,257 in uncommitted Killam Funds (which are designated for major building projects). During the fiscal year, the Athenæum's endowment assets increased in value by approximately 4.50% — after fees and scheduled monthly withdrawal to support the organization's operations. Absent those withdrawals, total growth would have measured approximately 7.70%. The endowment is managed by Boston Private Bank & Trust.

The Athenæum's Investment Policy allows for withdrawals to support operations in an annual amount not to exceed four percent of endowment principal. In recent years, those withdrawals have measured much closer to three percent. The FY'16 budget calls for an almost \$13,000 increase in Scheduled Income from the endowment of \$53,700, bringing the annual income to be withdrawn from the endowment to four percent of the March 31, 2015 endowment market value. The Trustees voted this increase to allow for use of the additional funds for special projects during the new fiscal year.

On balance, the Salem Athenæum remains on stable financial footing with significant value in the organization's collections and real estate, and despite continued reliance on endowment income and fundraising to support on-going annual operations.

The Athenæum's new accounting firm, Vesey & Weeks, will prepare the Athenæum's review.

	1 0		0		
		Actual FYE 3/31/15		Budget FYE 3/31/16	
Income					
	Annual Appeal	\$	12,3631.17	\$	13,000.00
	Building Rental		2,273.00		5,500.00
	Collections		1913.03		2,000.00
	<b>Development/Events</b>		13,474.59		19,500.00
	Donations		6,101.75		6,250.00
	Dues		36,996.35		39,740.00
	Income from Sale of		989.30		1,500.00
	Shares				
	Miscellaneous		129.69		100.00
	<b>Programs/Education</b>		7,964.58		13,500.00
	Scheduled Income		40,704.00		53,700.00
Total Income		\$	123,177.46	\$	154,790.00
Expense	Administration		16,636.54		18,550.00
•	<b>Buildings and Grounds</b>		17,656.90		18,615.00
	Collections		7,373.28		7,700.00
	Development		3,124.61		2,960.00
	Insurance		11,273.00		11,750.00
	Membership		1,043.72		I,440.00
	Net Payroll		39,910.30		49,160.00
	Payroll Taxes		9,717.87		12,080.87
	Programs/Education		3,902.16		7,925.00
	Salem Literary Award		69.60		100.00
	Utilities		8,817.05		10,400.00
Total Expense			119,525.03		140,680.87
-	Board Reserve				13,000.00
Net Operating		\$	3,652.43	\$	1,109.13

## Operating Statement & Budget

Income

## Restricted Funds Statement & Budget

Income

	Collections—Restricted	\$ 5,500.00	\$ -
	ECCF Grants	5,000.00	2,300.00
	Fund-a-Need	2,512.60	-
	Adopt-a-Book	11,119.42	10,000.00
Total Income		24,132.02	12,300.00
Expense			
	Collections—Restricted	2,200.00	
	ECCF Grants	5,000.00	2,300.00
	Fund-a-Need	1,634.79	
	Adopt-a-Book	10,472.35	9,500.00
	Restricted Funds Use	14,100.00	
		\$ 33,407.14	\$ 9,500.00
Net Restricted Funds (Use) Excess		\$ (9,275.12)	\$ 500.00

Note: Use of Restricted Funds often spans multiple fiscal years.

# Donors

April 1, 2014 - March 31, 2015 The Athenæum is grateful for the generous support of all our donors!

#### Walter and Ann Fisher Cook Hawthorne Circle Giving Peter Copelas and Krissta King \$3000+ Mary Costello Robert E. Levin, in memory of Karen N. Levin Jannette and Rafael Crespo Debra Glabeau and Ken Harris Debrah R. Glasser \$2000-2999 Bruce Goddard and John Casey Dorothy and Hale Bradt Sandra Heaphy Marie Heinz, in memory of George D. Heinz David and Jeannine Helen \$1000-1999 Megan Hurst and Tony Owens Scott Guthery Steve and Darcy Immerman Mr. and Mrs. Brenton H. Dickson Timothy and Joanie Ingraham Mary Katz Meghan Jendrysik Darrow Lebovici and Meg Twohey Mr. and Mrs. Richard Jendrysik Matthew Whitlock and Penelope Neal Dana P. Jordan, in memory of Joan C. Jordan Judy and Jim Kearney Francie King and Robert Erbetta \$500-999 Nancy Lutts Mr. and Mrs. Stephen H. Clark Timothy and Julie Shaw Lutts Thaddeus Gillespie and Elizabeth Padjen Mr. and Mrs. Edward Margerum David Hart and Barbara Cleary Mr. and Mrs. Frederick D. Mason, III Edith Luray and Richard L. Lehman Mr. and Mrs. Peter Merry Miss Jane A. Phillips, in memory of Mr. and Mrs. Robert Mitnik Stephen Phillips Lynn Murray Sue Weaver Schopf Anne B. Nigro Mary Simpson and Wayne Sousa John Owen and Jean Marie Procious Mr. and Mrs. David Williams Patrick F. and Joan Padden, Jr. Daniel C. Randall and Phillip Gillespie Octavia Randolph and Jonathan Gilman \$100-499 Carol Rice and Gerard Bras Donna Albino Mr. and Mrs. Eric Rosenvold Mr. and Mrs. Blake Anderson Mr. and Mrs. Michael Schaefer James and Claire Bailey Anne L. Seamans Jeffrey P. Beale Donna and John Seger John and Judy Wang Bedell Robert N. Shapiro Wendy Biggs Victoria and Louis Sirianni Nathalie Binney Mr.A. Homer Skinner Ellen Brandenburg, in memory of Stanley and Jody Smith George Brandenburg Mr. and Mrs. Willis Stinson, III

Charles F and Donna Thorland

Abby Burns

Barbara Timmons Chip and Leslie Tuttle Liz Vago Dr. and Mrs. Thomas Vander Salm Chuck and Elaine von Bruns Dr. Kirsten Wagner Gary Ward and Brunonia Barry Angela Williams and Charles Swift Cynthia J. Williams Frederic Winthrop, *in memory of Bill Saltonstall* 

#### Up to \$99

Anonymous Susanna Baird, in honor of the Salem Writers Group **Richard Boardman** Marie Brescia Stephanie Buck and Matthew Phillion Karen M. Burns Kevin and Elizabeth L. Carey Roberta Clement Peter A. Copelas Karina Corrigan Brian and Kathy Cuffe Christian Dupont Mary-Ann Fraser Lawrence Frei Karen Gahagan Marla and George Gearhart William Goldberg and Marlene Jueder Deborah A. Greel and John Wathne Sarah and Neil Harrington Annie Harris and Andy Lippman Mr. and Mrs. Edward Jendrysik Mr. and Mrs. Timothy Jenkins Laurie LaChapelle and David Leach Peter Little Roger Mason and Ellen Colingsworth Mr. and Mrs. Francie T. Mayo Robert T. Moulton, Jr. Sam Northrup Carole O'Blenes **Beth Paschal** 

Denise Regan and Chris Burke William Sano Jenn and Gary Santo John Schneider Joycelyn Snell J. Michael Sullivan and Clare White-Sullivan Carlotta R.Tyler Katherine A. van Dyke Patricia Zaido

#### Adopt a Book

Donna Albino Anonymous Wendy Biggs Hale and Dorothy Bradt Stephen H. Clark Mary Costello Mr. and Mrs. Brenton H. Dickson Sarah Harrington Sandra Heaphy David Helen Megan Hurst and Tony Owens Meghan Jendrysik Mary Katz James and Judy Kearney Darrow Lebovici and Meg Twohey Robert E. Levin Nancy Lutts Jean Marie Procious Mr. and Mrs. Joseph Pyfrin Daniel C. Randall and Phillip Gillespie Donna and John Seger Mary S. Simpson Wayne C. Sousa Mr. and Mrs. Willis Stinson **Barbara** Timmons Elaine and Chuck von Bruns Angela Williams and Charles Swift

#### **New Shareholders**

Peter G. and Jan N. Eschauzier Thomas Forest Farb Paul K. Soucy

#### **Corporate Sponsors**

Story Sponsors, \$1000 Salem Five

#### **Matching Gifts**

Elsevier Foundation Loring, Wolcott & Coolidge Trust United Technologies

#### Grants

Essex County Community Fund Fund for Nonprofit Excellence Grant Award

#### In Kind

Painting by Jasper Francis Cropsey and Painting by Childe Hassam Thomas Forest Farb Facilitating board retreat and planning session Jack Good, Vice President of Peoples Bank Website design Ken Harris Reading Room air conditioner David Hart Raven for children's corner Pamela Jendrysik Kousa dogwood tree Ted and Lisa Jendrysik Refreshment supplies Judy Kearney Rubinstein Collection, 94 CD boxed set Carolyn and Joseph McGuire Air conditioner installation **Bob** Oullette Repair of antique chair Michael Selbst Repair of antique chair Arthur Sullivan Refreshments Angela Williams

Subscriptions Christian Science Monitor Christian Science Reading Room Lynn GRANTA Marie Heinz

#### Books Given by the Author

Night Walking with Nathaniel Dennis Daly Mules of Monte Cassino Jim DeFilippi Mission in Time Richard Scott Rebel Pirate and The Turncoat Donna Thorland

Donations to the New Orleans North Silent Auction

Charlie Allen Brunonia Barry Susan Caplan Jim DeFilippi Heather Hughes Katherine Bygrave Howe Ken Harris Trip Mason Peter Sampieri Richard Scott Racket Shreve Jason Walsh

#### Book Collections Donated for the Annual Book Sale

Eric Bauer and Genevieve Gilson Tom Davis Perez DeWolfe Lynn Frothingham and David O. Decker Betsy Hyam Steve and Darcy Immerman Robert Levin Richard Luecke and Perry McIntosh Nancy Lutts David May Michael Rutstein

#### **Programming Partners**

GrubStreet Historic New England Historic Salem

Accuracy is important to us! If you find any errors or omissions, please contact us.

# Committees

Meg Twohey and Jean Marie Procious are ex officio members of all committees

Building & Grounds David Hart & Dick Jendrysik – Co-chairs, building Pam Jendrysik – Chair, grounds Darrow Lebovici, Arthur Sullivan, Charles Swift

#### Collections

Marla Gearhart – Chair Donna Albino, Wendy Biggs, Stephen Clark, Joe Bassett, Charles Swift, Win Wilkins, Elaine von Bruns Adopt-a-Book: Sarah Harrington & Donna Seger – Co-Chairs

#### Communications

Ken Harris – Chair Steve Immerman, Carolyn McGuire – newsletter & social media

> Development Meg Twohey & Steve Immerman – Co-Chairs Stephanie Buck, Francie King, Charles Swift

Education Programs: Lectures, Courses & Music Ken Harris – Chair 2015-16 Abby Burns, Sarah Harrington, Betsy Lahikainen, Sue Schopf, consulting

#### Finance

Angela Williams – Chair Pat Padden – Treasurer Sandy Dickson, Steve Immerman, Tim Jenkins, Michael Schaeffer, Chuck von Bruns

#### Governance

Governance & Nominating: Meg Twohey & Steve Immerman – Co-Chairs Ken Harris, Dick Jendrysik, Angela Williams Executive: Meg Twohey, Ken Harris, Pat Padden, Stephanie Buck, with Director Jean Marie Procious

#### Membership

Judy Kearney – Ĉhair David Ashton, Ellen Brandenburg, Abby Burns, Edith Luray, Perry McIntosh, Nancy TenBroeck, Sharon Williams

#### Writers

Bru Barry & J.D. Scrimgeour – Co-chairs Shari Caplan, Kevin Carey, Jim DeFilippi, Shari Frost, Ken Harris, Katherine Bygrave Howe, Lisa Jendrysik, Colleen Michaels, Peter Sampieri

# Volunteers

The tireless efforts of all the Committee members, Trustees, and staff mentioned throughout this report are vitally supported by talented and generous volunteers. Your dedication sustains the Salem Athenæum. Thank you.

Wasim Altaf Erik Bauer ludy Bedell Gerard Bras Marie Brescia John Casey Roberta Clement Ellen Collingsworth Naomi Cottrell Caroline Cox Iann Cresdo Maureen Dalton Carrie Dichter Betsy Dickson lennifer Firth Richard Fubel Jonguil Furse Connie Gephart Genevieve Gilson Debra Glasser

Bill Goldberg Cynthia Griffin Mary Jane Harrison Ron Harrison Clare Haves David Helen Pam lendrysik Ted Jendrysik Megan lendrysik Linda Jenkins lim Kearney Ian Kendall Stacia Kraft Maryann L'Heureux Laura Luckey Tim Lutts Joe McGuire Marie Meegan K.K. Nielsen Anne Nigro

John Owen Karen Pelletier Paul Pinto Lynda Pyfrin Paul Redmond Betsy Ricciarelli Iulie Rose Michael Selbst Martha Shreve Bonnie Hurd Smith Jody Smith Stanley Smith Gus Sousa Ann Sullivan Kathleen Taussig Barbara Taylor Chris Thomson Barbara Timmons Iane Wall Amy Whelan

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### Library Volunteers

Special recognition is in order for those who volunteer on a weekly basis. Thank you for your dedication!

> Donna Albino Wendy Biggs Mary Costello Phil Dwight Marla Gearhart Peter Little Rich O'Keeffee Elaine von Bruns

Salem Athenaeum 337 Essex Street Salem, Massachusetts 01970

Jean Marie Procious 978-744-2540 or its events, please contact the Director: info@salemathenaeum.net

For general information about the Athenæum