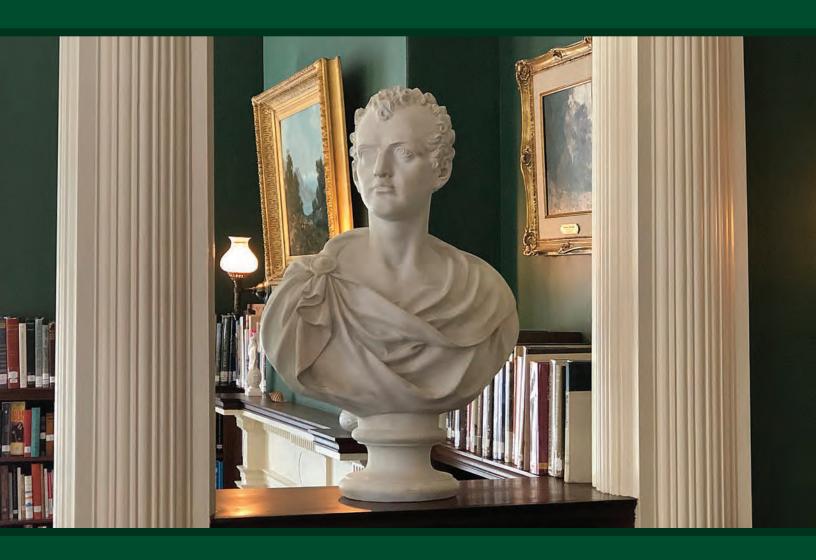
Salem Athenæum



Annual Report 2020–2021

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Inspired works, lively discourse, and serious fun for the entire North Shore

Cover Image: The restored bust of George Gordon, Lord Byron, back in his rightful spot in the Salem Athenæum reading room.

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Comus: A Mask Presented at Ludlow Castle, 1634 by John Milton

I see ye visibly, and now believe
That he, the Supreme Good, to whom all things ill
Are but as slavish officers of vengeance,
Would send a glistering guardian, if need were
To keep my life and honor unassailed.
Was I deceived, or did a sable cloud
Turn forth her silver lining on the night?
I did not err; there does a sable cloud
Turn forth her silver lining on the night,
And casts a gleam over this tufted grove.



Welcome Letter



Dear Friends of the Salem Athenaeum,

It is quite remarkable to think, that this May we will hold our second virtual annual meeting! We tend to mark life-changing events by what we were doing when they occurred. I will always reflect on these annual events as, hopefully, bookends to this incredibly challenging year.

By May, 2020, as businesses and public spaces were closing, we too faced the unknown with anxiety. The board met and made the important decision to carry on and try to do our best to continue our role as a center of gathering, culture and entertainment. Our staff swung into action with tremendous dexterity and energy, as they weathered the lockdown by delivering books by in person an with volunteers to our

members, or through our portico pickup service. As the rules changed and we have been able to gradually bring participants back into the library, they set up for socially distanced and safe use of the building.

We obtained grant support to help defray the loss of program revenue, and our donors stepped up and were most generous, as well. We learned how to use video-conferencing to our advantage and immediately switched to Zoom to broadcast presentations and conduct meetings. While we missed — and continue to miss terribly — having participants in the building, we have been able to record talks and presentations, and to preserve them for anyone to watch in the future.

In terms of the number of participants, we had our most successful Salem Literary Festival so far, with participants from around the country. We managed to have presentations on a wide variety of topics, featuring literature, history, and other issues of public interest. We even staged a very successful musical performance by the Boston Classical Trio. Our participation rate has been high, and feedback from viewers and guests has been positive. We responded to the surge in interest in the addressing of racial inequities in America by producing a number of programs that examined this difficult issue. Deliberately, we did not confine these presentations to February, but made sure to hold them throughout the year, and we will continue to do so.

The pandemic hit us at a particularly awkward moment, as we were in the midst of formulating thoughts around the question of what will be required of our two-hundred-year-old institution to ensure its health over the next several decades. We realized, among other issues, that upgrades and repairs of the structure were paramount, as was the responsibility to provide universal access. We have applied for grants and again appealed to our members and friends for support, and you have generously responded.

I want to thank our staff and our board for their industry and tireless efforts throughout this year. I especially want to thank our members and friends for their subscriptions, their participation, and their considerable outpouring of financial support. We may not know, of course, how or when this extraordinary time will end. It is safe to say, however, that when we do get to the other side, with your help, the Salem Athenæum will be in a good position — perhaps better than ever — to continue its mission of providing "inspired works, lively discourse, and serious fun for the entire North Shore."

Owen Mathieu, President Board of Trustees

Introduction

The Salem Athenæum has been remarkably fortunate during the pandemic. Through the support of members and friends, we have been reminded of our strengths and of our vulnerabilities, of our willingness to coalesce around shared values and goals, of our capacity to learn new things and excel at them.

With the encouragement of members and the unwavering support of the trustees, the staff blazed a new path that has involved learning many new skills in short order. Since last March Carolyn McGuire has become a master Zoom administrator, has learned film editing, and set up an Athenæum YouTube channel, all of which allowed us to stay connected and to welcome new audiences. During the shutdown, remote work was hampered by an inaccessible membership database. Molly Flood is leading the conversion to a new system



Ready to make deliveries!

that staff will be able to access from anywhere with an internet connection. Being the only staff member in the building for several months, I handled everything that had to be done in person, including providing books to members in search of solace as well as information. With the building closed we were able to refinish the floors on the second level and paint the front of the building in the original 1907 color scheme with minimal disruption to operations.

In November, we contracted with Cal Iguanti to help launch a grants program. So far, we have applied for seven grants with requests totaling \$585,000, which required us to submit 400 pages of information. To date, we have received \$20,000 from the Massachusetts Cultural Council Cultural Organization Economic Recovery Fund, and another \$80,000 award from the City of Salem Community Preservation Fund for the Access Project is pending.

As I write we are still surrounded by suffering all over the world and have not forgotten how challenging and uncertain any given day can be. I have made it through each difficult moment by focusing on what is possible both at that very moment and how that one thing could be better in the future.

It was only recently that I learned John Milton coined the phrase "silver lining." Ironically, I have spent much of the past year with a plaster bust of the great poet and champion of free speech over my right shoulder while I occupied my appropriately distanced work area.

Our silver lining to the very dark cloud we are under is that crisis and disruption are also opportunities for change and innovation, even for a 211-year-old institution. Being thrown out of our routines has already prompted us to better align how the Athenæum operates with the needs and expectations of both members and the North Shore community, and we pledge to use this momentum to continue to find new ways to carry out our mission and better serve our constituents.

With deep gratitude, Jean Marie Procious, Executive Director

Members and Collections

Memberships

Annual rates remained unchanged from the prior year: \$90 Individuals; \$120 Households; \$300 Proprietor Assessments; and \$500 Share. 28 new memberships were subscribed and split equally between individual and family memberships.

Individual Subscribers:	. 110
Household Subscribers:	. 112
Shares held by Proprietors:	90
Shares transferred:	3

Library Materials

New books cataloged: 420 Collection titles cataloged: 58 Electronic catalog project Periodical Subscriptions 17

Circulation

Fiction91	8
Non-Fiction33	6
Periodicals3	4
Children's5	8
In-library use not included	

Athenæum Online Program Attendance Total	1,513
Salem LitFest Online Registrants	611
Salem Lit Fest Live Stream Views	1,700

Exhibitions

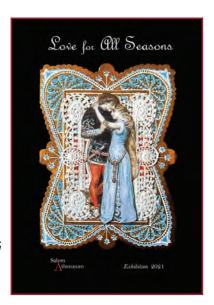
Since the library was closed for most of 2020, the Fall/Winter 2019-20 exhibit, *Cosmos:* Sand Dollars to Stars, had not been seen by many. When we reopened in November 2020, visitors had a chance to see it before the new exhibit opened in February 2021.

Winter/Spring 2021:

Love for All Seasons

This special exhibition by Elaine von Bruns is about love's many forms—romantic love, married love, the love between friends, siblings, parents and children, and between people and pets. Valentines and keepsakes from Diane Stern's private collection sweeten the show.

Featured literary works included Jack London's *The Call of the Wild; Higglety Pigglety Pop!*, which is based on a beloved pet of its author, Maurice Sendak; *The Secret Garden* by F. H. Burnett; *The Selfish Giant* by Oscar Wilde; and *Rappaccini's Daughter* by Nathaniel Hawthorne.



Annual Report of Activities

- Core services to members were quickly modified during the pandemic shutdown.
 Following a brief period when we tried to reschedule events, programs and gatherings moved online for the duration. Library services became a hybrid approach of curbside pickup, home delivery, and beginning in November members were welcomed back for limited browsing in the building. Book announcement emails and reader's advisory helped to match books to member interest. The garden has been bursting with activity all day every day despite rain, sunshine, or snow.
- The reading, writing, and discussion groups that normally met inside the Athenæum pre-pandemic shifted to online sessions on Zoom. One even meets more often.
- New programs were formed to encourage online gathering. A conversation series "Books That Talk Back," in which special guests spoke about the books that changed their lives, kept our community of readers connected and allowed attendees to share their favorite reads with each other. In addition, the new book group, "Any Book Group," was started by Athenæum member Joe McGuire to give readers a platform to discuss whatever they have been reading that they wanted to share with kindred book lovers. Both groups have produced prolific reading recommendations.
- While the building was closed during the pandemic, much-needed renovations happened. The building's front portico received a new coat of paint, and was restored to its original colors in the process. An historic paint study conducted in May 2020 revealed the 1st generation colors, and these were matched to the closest commercial paint available. In addition, the floors of the upstairs reading room (Trustees Room) were sanded and refinished.
- Zoom Summer Salons gave us the opportunity to host speakers from far-away locations on timely topics. Emrys Jones, Senior Lecturer at King's College London, talked about what can we learn from pandemics past using Defoe's Journal of the Plague Year (1722). Rebecca Totaro, Professor of English at Florida Gulf Coast University discussed The Plague in Shakespeare's London and Lessons for Us Now.
- We held the annual book sale as Pop-Up Book Sale under a canopy on the front steps of the Athenæum, on September 5-6. Friends and book lovers queued up on the sidewalk for their chance to peruse the generous donations we received throughout the previous year. The Athenæum also participated in the citysponsored Free Book Day on September 26.
- Enduring Hawthorne, usually a live marathon reading of works by Nathaniel Hawthorne, was celebrated online in 2020. The Athenæum, along with sites in Salem and the Boston area, shared Hawthorne stories, artifacts, and curious histories during September 19-20. The Athenæum produced two short videos showcasing books Hawthorne used as a Salem Athenæum member. Follow #EnduringHawthorne to find postings.
- As participants in a Trails and Sails event that celebrated iconic buildings in Salem's McIntire Historic District, the Athenaeum partnered with Hamilton Hall, Historic New England's Phillips House, and the Pickering House to host an Architectural Treasure Hunt. Each property offered challenges to identify architectural details.
- On March 20, an impromptu wedding took place in the back garden. The couple, Rebecca Safler & Robert Nicholson, joined as household members that day!

Programs and Events

The reading room remained quiet all year save for one marathon day when the Boston Classical Trio concert recording filled the space with beautiful music and a maze of audio-visual recording equipment.

Annual Athenæum Events

Buildings & Grounds Work Days, Spring and Fall Book Sale, September (Pop-Up on Sept. 5-6) Salem Literary Festival, September 10–13

Concerts and Performances

Boston Classical Trio Concert, Guy Fishman, Susanna Ogata, and Ian Watson, March 13

Give Voice: Poetry in Response to "The Salem Witch Trials 1692" Exhibit at the Peabody Essex Museum, Introduction by Dan Lipcan of PEM, Readings by Mandy Gutmann-Gonzalez, James R. Scrimgeour, Cindy Veach, hosted by Jennifer Martelli, March 20

Classes and Workshops

Writing Workshop: Roll the Dice & Write, Matt Phillion, May 8 Wrting Workshop: "Done Is Good—Focusing Your Writing Energy in a Difficult Year," workshop/panel discussion

with Jack Badelaire, E.E. Holmes, Jennifer Martelli, Matt Phillion, and Susan Zalkind, November 21



The Hemingway Papers, Frank Phillips, June 11

Achieving Racial Equity...One Friend at a Time, Deborah Plummer, July 22

Online Talk with Isa Leshko and Keri Cronin: A Salem Lit Fest Fundraiser, July 31

The In-Betweens, Mira Ptacin, October 22

Kathleen Sebelius: A Live Commentary on the 2020 Election, followed by commentary from Peter Kadzis and moderated by Ken Harris, October 28

Magic Lessons: Alice Hoffman in conversation with Laura Zigman (w/Harvard Bookstore), October 30

Legacies of 1620 and the Mayflower: Native Americans of New England, Christoph Strobel, November 18

The Woman Who Stole Vermeer, Anthony Amore, December 9

Writer in Your Neighborhood, Laurette Folk, Joey Gould, Jane Healey, Aly Pierce, and Sylvia Sellers-Garcia, December 13

Daughter of Black Lake: Cathy Marie Buchanan in conversation with Brunonia Barry, December 16

Recovering the poems of Scott Harney, 1955-2019, Megan Marshall & Lloyd Schwartz, January 14

Whaling Captains of Color, Skip Finley, January 18

Reckoning with Racist Monuments, panel with Dr. Kabria Baumgartner, Dr. Sarah Beetham, Dr. Emily Murphy, hosted by Joyce Maroney, February 11



The Crisis for Birds in America, Dr. Jon Atwood, Mass Audobon, February 17 Restoring the Industrial Waste Site in Massachusetts Bay, Steve Wolf, March 4 Band of Sisters, Lauren Willig, March 25

Online Summer Salon Series June—August 2020

Writers in Your Neighborhood—Live Readings by Local Authors: Beth Anne Cornell, Blake Campbell, Kevin Carey, Beth Anne Cornell, Jim DeFillippi, Julia Glass, Charlotte Gordon, January Gill O'Neil, and Enzo Silon Surin.

J.D. Scrimgeour hosts, June 19

A Journal of the Plague Year, Emrys Jones, July 24
The Plague in Shakespeare's London and Lessons for Us Now,
Rebecca Totaro, August 21

Special Events

Books That Talk Back: Alena Dillon with Diane Stern and Stephanie Buck, April 22

Books That Talk Back: Brunonia Barry with Diane Stern and Stephanie Buck, July 8

Trails & Sails: Enduring Hawthorne, September 19–20

Trails & Sails: Architecture Treasure Hunt in partnership with Hamilton Hall, Historic New England's Phillips House, and Pickering House, September 19–27

Moraine Farm, guided walking tours by Pamela Hartford, September 26



Athenæum Groups

Any Book Group
Athenæum Book Group
La Tertulia, Spanish language group
Monday Evening Conversations
Monday Writing Group (formerly
Emerging Voices)
Re-appraisal Reading Circle

Group leaders

Blake Campbell
Jannette & Rafael Crespo
Marla Gearhart
Joseph McGuire
J.D. Scrimgeour
Clay Ventre
Chuck von Bruns

Local Groups/Organizations

Incessant Pipe Poetry Salon Salem Writers' Group

Programming Partners

Friends of the Olmsted Landscape at
Moraine Farm
Hamilton Hall
Harvard Bookstore
Historic New England Phillips House
Historic Salem, Inc.
House of the Seven Gables
Longfellow House
Minuteman National Historic Site
Moraine Farm
Peabody Essex Museum
Pickering House
Salem Maritime National Historic Site
Salem Public Library
Wicked Good Books

Books That

Talk Back

Salem Literary Festival

Covid-19 may have kept everybody home, but the Salem Literary Festival carried on with the show, and experienced far-reaching success in its 11th year.

The festival moved online via Zoom with 17 sessions over the course of four days, September 10–13. Over 600 people registered on for the 17 Zoom events (vs. 400 audience members in 2019). In addition, over 1,700 participants viewed the live festival sessions via Facebook streaming from over 240 locations in US, Canada, UK, and Mexico!



Children's author Scott Magoon made this drawing during the Saturday morning story hour at Salem Lit Fest 2020.

The SLF team partnered with A Mighty Blaze, an organization dedicated to connecting writers with readers in the

age of Covid-19 and beyond. With their guidance, SLF put together a virtual red-carpet event to promote the festival and give participants a chance to mingle. The SLF Red Carpet, hosted on Friday, September 11 by AMB co-founder, NYT bestselling author, and tiara maven Jenna Blum, made *Publishers Weekly Picture of the Week*. The Red Carpet was followed by a eloquent keynote by Kiley Reid, author of *Such* α *Fun Age*.

Other highlights from the festival included the Opening Conversation with Chris Bohjalian and Jim DeFilippi, Children's Lit Fest (live readings), and over a dozen author discussions with best-selling writers, including Laura Zigman, Majan Kamali, Jeffrey Colvin, Joseph Finder, Emily Henry, Hank Phillippi Ryan, Grace Talusan, Zoraida Còrdova, Tiffany D.Jackson, Hal Schrieve, Diana Urban, Shveta Thakrar, and many more.

The Salem Athenæum has been the primary presenter of Salem Literary Festival since 2017.



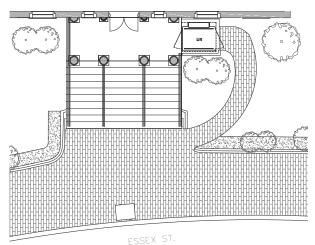




Capital Improvement Project Updates

The feasibility study for the future of the Athenæum building was completed in November 2020. It was a comprehensive document by Spencer, Sullivan and Vogt, Architects/Preservation that included a history of the design and modifications since the Athenæum's building was dedicated in 1907, a needs assessment, and a thorough examination of the possibilities for reconfiguration and expansion within the current footprint and the current site. Based on the study, the Athenæum prioritized universal access before other potential modifications for collections, staff, and program space. To better serve our constituents and to meet the legal requirements of the Americans with Disabilities Act, an exterior lift will be installed at the front entrance and an interior lift will provide access from the main level to the upstairs reading room and to the mezzanine level room that currently serves as the staff office. Modifications to the public restroom on the main level will be required along with associated reconfigurations in the Wendt Exhibition Room to accommodate the expansion of the rest room and moving the small service kitchen. A rendering of the proposed design for the exterior lift created by Spencer, Sullivan & Voqt Architecture/Preservation is shown below. We have applied for grants to fund detailed design and construction.

Before construction on the Access Project begins, essential updates to the building exterior and outdoor space will be addressed. The Garden View Project will include: replacement of the steps at the back porch; a new roof on the rear portico; repainting the portico and three garden-facing sides of the building in the original 1907 color scheme; renewal of the garden path; fence replacement; and measures to address water incursion. With sufficient funding, we will be able to start in summer or fall 2021. Two grant applications were submitted in March and Treasurer William J. Lundregan, Esq. has committed a donation of \$15,000 with a match deadline of June 1.





Gifts

The Athenæum relies on the devoted support of members and donors to underwrite library operations and activities. Your generosity was especially critical during this year of reduced program and event income. The following list of donors is arranged by amounts of total giving for the year April 1, 2020–March 31, 2021.

Kirwan Society

The Kirwan Society honors those who give at the \$2,500 level and above annually. Thomas Forest Farb-Horch and Lori Hart are honorary members for their exceptional generosity to the Athenæum in recent years.

\$10,000-\$19,999 William J. Lundregan, Esq.

\$5,000-9,999 Meg Twohey & Darrow Lebovici Salem Five Charitable Corporation \$2,500-4,999 Dorothy and Hale Bradt Thaddeus R. Gillespie & Elizabeth Padjen

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Scott B. Guthery & Mary Cronin Barbara Cleary & David Hart

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\$100-249

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Philip H. Davis

Todd Davis

James DeFilippi

Lisa Delissio & Jose Nieto

Lisa Deschenes



Restoring the front portico to its original colors was no small feat.

John DiGianni
Hannah Diozzi
Missy Donohoe
Gemma Doyle
James Doyle
Sara Ewing
Karen Gahagan
Nancy Gardner
Idilia Mendonca Garside
Sarajane Giddings
Nigel Godley

Migel Godley
Maryanne Grebenstein
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Tribute Gifts

Gifts were made in memory of Ann Mayers Daniel Moltz

Gifts were made in honor of Mr. James Tanch, Jr.

Matching Gifts

Elsevier Foundation United Technologies

In-kind Donations Miscellaneous

Stanley Usovicz— New Garden Gate Elaine von Bruns — Exhibit Materials

Books and Periodical Subscriptions

Jawaid Awan Christian Science Reading Room Marie A. Heinz Diane Stern



A pandemic did not stop the Athenæum from having one of its most popular annual events. The 2020 Book Sale was outdoors only with social distancing and masks.

Large Collections Donated for Book Sale

Stephanie Buck Estate of John Fifield Judy & Jim Kearney Sara Maurno Diane Waldo

In-Kind Professional Services

Richard Gordon Lori Hart John Hermanski

Grants

Massachusetts Cultural Council Cultural Organization Economic Recovery Grant \$20,000. City of Salem Community Preservation Fund Grant \$35,202.

Program sponsors

Salem 5 Charitable Foundation Soucy Insurance Agency Rachel & Rob Lutts

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Mary Simpson & Wayne Sousa
Meg Twohey & Darrow Lebovici
Sue Weaver Schopf
Angela Williams

Financial Position

The fiscal year ending March 31, 2021 saw the Athenæum reporting Operating Income (unaudited) of \$16,944.05. The income is due to two grants—one for COVID relief for payroll and program deficits in the amount of \$20,000 and \$35,202 in reimbursements for the feasibility study. Of the \$35,202, a portion (\$21,293.86) went to reimburse the Killam Fund, which is reserved for building improvements. \$9,791.29 covered study related expenses incurred during the fiscal year and the remaining \$4,116.85 is part of the total income that will be held in the Contingency Reserve Fund, as is Board practice. Restricted gifts for Capital Projects will be held for the duration of the two projects. Preparations for the Adopt-a-Book program were delayed due to the pandemic and while the collections funded last fiscal year were conserved, the fund drive for the 2021 books has yet to take place and the Adopt a Book Fund has been spent down accordingly. Collections Fund use was for enhanced security of the paintings. A Salem Literary Festival Reserve Fund has been added to assist the steady growth of this event. Unrestricted cash was adjusted due to reporting error.

A chart of endowment performance and fees paid to our advisor, Appleton Partners, is included. Before we learned that we had received a COVID relief grant, we opted to remove \$25,000 from our investments income in order to have adequate cash on hand in the event that revenues continued to lag behind expenses.

Vesey & Weeks will again prepare the annual financial statements and filings and conduct the financial review.

Statement of Revenues and Expenses for the Fiscal Year Ending March 31, 2021 (unaudited)

Revenue		Expenditures	
Building Rental	0	Administration	14,545.54
Collections	4.650.08	Buildings & Grounds	32,585.80
Corporate/Foundation Giving	7,000.00	Capital Projects Reserve	26,825.40
Fundraising Events	200.00	Collections	16,920.31
Grants	55,202.00	Development	12,433.29
Individual Contributions	29,149.47	Insurance	13,166.00
Capital Projects	26,825.40	Killam Fund Reimbursement	21,293.86
Dues	47,319.99	Membership	0
Miscellaneous	154.50	Net Payroll	87,806.14
Programs/Education	11,948.36	Payroll Taxes	9,656.31
Salem Literary Festival	4,760.43	Programs/ Education	4,484.50
Scheduled Income	57,900.00	Salem Literary Festival	2,922.61
Shares	1,000.00	Salem Lit Fest Reserve	1,837.82
Special Endowment Draw	25,000.00	Utilities	9,688.62
Total	\$271,110.23		\$254,166.20

Endowment Performance Summary Fiscal 2020 as of March 31, 2021

Statement Balances			Gross Performance FYTD Net Performance FYTD				
Date	Account Balance	Monthly Draw	Advisor Fee	\$\$	%	\$\$	%
2020-03-31	1,440,267						
2020-04-30	1,538,684	4,825	3,605.58	98,416.55	6.40%	89,986.00	5.80%
2020-05-31	1,592,614	4,825	0	56,068.87	3.5%	51,243.00	3.2%
2020-06-30	1,598,739	4,825	19.8	6,124.91	0.40%	1,280.00	0.08%
2020-07-31	1,660,355	4,825	11,997	61,616	3.70%	44,794	2.70%
2020-08-31	1,713,336	4,825	0	52,981.42	3.10%	48,156.00	2.80%
2020-09-30	1,670,357	4,825	19.8	-42,979	-2.50%	-47,824.00	-2.90%
2020-10-31	1,636,523	4,825	4176.45	-33,833.91	-2.07%	-42,835.00	-2.60%
2020-11-30	1,732,561	4,825	0	96,037.90	5.50%	91,213.00	5.30%
2020-12-31	1,745,801	29,825	19.8	13,239.27	0.76%	8,394.47	0.50%
2021-01-31	1,716,965	4,825	4,367.17	-28,835.64	-1.70%	-38,027.81	2.20%
2021-02-28	1,706,564	4,825	0	-10,401.12	-0.60%	-15,226.12	-0.90%
2021-03-31	1,738,115	4,825	21.45	31,551.04	1.80%	26,704.59	1.50%

Cash and Investment Account Balances as of March 31, 2021 (unaudited)

Account	(Change from Prior Year
Petty Cash	\$250.00	\$0
Restricted Cash		
Adopt a Book Fund	\$1,777.18	-\$5,998.51
Capital Projects Fund	\$26,825.40	\$26,825.40
Collections Fund	\$3,659.58	-\$2,235.80
Contingency Reserve Fund	\$23,921.61	\$16,944.05
Killam Fund	\$50,149.85	\$21,441.44
Literary Festival	\$1,837.82	\$1,837.82
Share Fund	\$16,464.90	\$1,000.00
Unrestricted Cash	\$24,951.00	-\$14,163.70
Investments		
Fixed Income Securities	\$569,929.76	\$47,256.20
Equity Securities	\$979,638.96	\$228,495.74
Cash & Equivalents	\$106,167.21	-\$67,866.61
	\$1,805,573.27	\$253,536.00

Committees

Committee members from April 1, 2020—March 31, 2021 Owen Mathieu and Jean Marie Procious are ex officio members of all committees.

Advancement

Stephen Immerman — Chair Josiah Fisk, Robert Job, JP Lenney, William Lundregan, Anne MacLean Timothy Shotmeyer, Gus Sousa, Meg Twohey

Building & Grounds

David Williams — Chair, Building
J. Michael Sullivan — Chair, Grounds
John Hermanski, Darrow Lebovici, Louis Sirianni, Stanley Usovicz

Collections

Marla Gearhart — Chair Donna Albino, Michele Campbell, Sharon Corrigan, Melynda Gordon, Nancy Ryan Gus Sousa, Elaine von Bruns

Cultural Programs: Lectures, Courses & Music

Diane Stern, and Meg Twohey—Co-Chairs
Josiah Fisk, Melynda Gordon, JP Lenney, Joyce Maroney, Carolyn McGuire, Sue Schopf

Finance

Robert Job — Chair Sandy Dickson, JP Lenney, William Lundregan, Michael Schaefer Meg Twohey, Chuck von Bruns, David Williams

Governance

Governance: Rob Job — Chair Nominating: Gus Sousa — Chair Executive: Owen Mathieu, Patti O'Neil, Josiah Fisk William Lundregan, Jean Marie Procious

Literary Festival

Susanna Baird and Diane Stern — Co-Chairs, Programs
Laurie LaChappelle — Chair, Operations
Brunonia Barry, Susanna Baird, Laura Brosnan, Stephanie Buck, Lauren Cepero
Carolyn McGuire, Tara Mansfield, Joyce Maroney, Jennifer Martelli

Membership

John Casey — Chair
Wendy Biggs, Carrie Dichter, Alan Sevigny

Planning Project

Wendy Biggs and Meg Twohey — Co-Chairs Stephanie Buck, Barbara Cleary, Josiah Fisk, Marla Gearhart, David Hart Jessica Herbert, John Hermanski, Stephen Immerman, Carolyn McGuire Darleen Melis, Louis Sirianni, Elaine von Bruns

Writing Programs

J.D. Scrimgeour – Chair Blake Campbell, Kali Lightfoot, Carolyn McGuire, Jennifer Martelli Matthew Phillion, Peter Sampieri

Volunteers

With in-person events and use of the library very limited throughout the entire fiscal year, we were less reliant on volunteers compared to years past. However, these steadfast and loyal volunteers helped us through with a successful book sale, tended gardens, and library work that was surprisingly similar to normal library maintenance. Thank you.



Book Sale Volunteers

Wasim Altaf Wendy Biggs Daniel Lopez Peter Marsala Joe McGuire John Owen Linus Owen

Garden Volunteers

Pamela Jendrysik Richard Jendrysik Carol Solomon Sarah Staats Diane Stern Jura Strimaitis

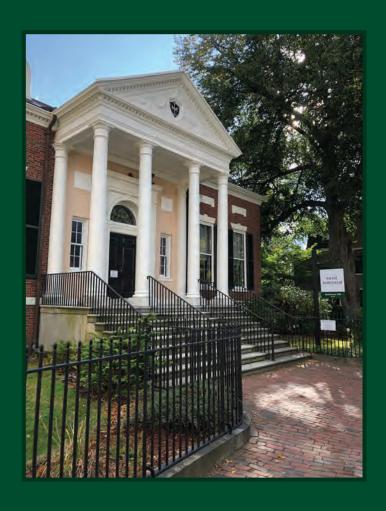
Library Volunteers

Laurie Bayramian Daniel Lopez Megan Sawyer Diane Stern Elaine von Bruns



In Memoriam April 2020–March 2021

Ellen Brandenburg
John Fifield



Salem Athenæum

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